

**We offer competitive salary, great benefits, and work that matters to our community.**

## **The Organization**

Seattle Housing Authority (SHA) is a growing, innovative, and mission-driven Agency based in Lower Queen Anne, Seattle. We are committed to advancing housing equity throughout the city, and creating a supportive, inclusive workplace for the 650+ employees who propel SHA's mission forward every day. Through our work, we expand housing opportunities for all, cultivate strong communities, and improve quality of life for our citizens and neighbors. We are best known for centering care and respect in our relationships with clients and leading with a deep commitment to race and social justice equity.

SHA's passionate and talented workforce have elevated the organization into a nationally recognized leader in housing and development. We believe in a workplace where "everyone" means "everyone," and creating an environment where employees can do their best work is the right thing to do. SHA fosters an inclusive culture where employees are celebrated for being exactly who they are and valued for their unique perspectives shaped by their lived experiences. SHA employees enjoy competitive pay and holistic benefits, flexible and alternative work arrangements, robust learning and development opportunities, career development, employee assistance program, and several affinity groups to help staff feel connected to themselves and their peers.

**Every now and then self-assurance holds us back from chasing opportunities. Studies have shown that women and people of color are less likely to apply for their dream job if they don't meet every qualification. At Seattle Housing Authority, we are dedicated to building a diverse, inclusive, and authentic workplace that celebrates your identity and the background you bring with you. We don't believe there's only one 'perfect' candidate and encourage you to apply even if you don't meet every qualification. You may just be the candidate we're looking for!**

## **The position:**

We are seeking to fill a **Youth Engagement Coordinator** Position for New Holly, Rainier Vista, High Point and Yesler Terrace. The youth coordinator will help parents and youth living in Seattle Housing Authority (SHA) communities by organizing, planning, and implementing youth development and education activities. Activities can include but are not limited to, enrichment programming, youth leadership, life skills, community building, education support and cultural identity. These positions provide support for youth ages 5-21 through small and large group activities, while implementing best practices in maintaining a safe environment. Youth Coordinators will collaborate closely with Seattle Public Schools staff, and community stakeholders such as Seattle University, Seattle Public Library, Catholic Community Services, Neighborhood House, Team Read and Seattle Parks and Recreation.

Youth Engagement Coordinators will be assigned to 1 of 4 communities: New Holly, Rainier Vista, High Point, or Yesler Terrace.

**The Youth Engagement Coordinator will be paid, \$29.10 - \$43.65 per hour D.O.E, Knowledge, Abilities.**

**This is a project position an expected end date of 12/31/2025.**

## **The ideal candidate has:**

- **Proof of vaccination on first day of employment.** Please read our [vaccination policy](#).

- Two years of experience working with low-income and diverse cultures around human services, education, or community and economic development. Prefer significant experience involving case management to support diverse, low-income youth or adults meet educational and/or other self-sufficiency goals. Two years of increasingly responsible leadership experience strongly preferred.
- Bachelor's degree in human services, education, community and economic development, or related field.
  - may substitute four years of directly relevant experience for required degree.
- A strong understanding of immigrant cultures to include a fluency in the language of the immigrant community being served. A positive presence in the immigrant community being served is highly preferred. Due to the Housing Authority's diverse resident population, bilingual abilities in both English and a major Southeast Asian or East African, or other major language is highly preferred.
- Valid Washington state driver's license with an insurable driving record

### **What will you be doing?**

- Youth Engagement Coordinators, will organize, plan implement and lead youth development activities and events for youth residents. Activities can include but are not limited to fun enrichment programming, educational activities, social emotional learning, positive identity development, life skills and community building.
- Support individual and groups of youth in navigating key milestones in youth development and education. May include case management, connecting youth to school and community programs, engaging with family members, school staff, and partner organizations.
- Provide support to youth ages 5-21 through small and large group activities.
- Implement best practices in maintaining a safe environment, including setting structure and clear limits.
- Engage with diverse community members using an equity focused lens to create welcoming, safe, and accessible spaces for community activities.
- Partner with community-based organizations, SHA staff, resident leaders, and volunteers.
- Support, plan and promote youth events.

For additional information on the job, please see the [full posting](#).

For information on our hiring practices, see our [diversity policy](#) and [equity policy](#).

To apply [click here](#)